A FAIRYTALE ABOUT HABITS OR WHAT WE CAN LEARN FROM CINDERELLA & HER PEERS IN AGILE & DEVOPS!

by Sabine Wojcieszak

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But...

What some customers think about it!
And the 12 principles behind the manifesto?
And what about the 4 guiding principles of Modern Agile?
Don’t play Agile Theatre!

Bridge the Gap
"If you can’t get the C, don’t bother with the A, (the L), the M and the S!"

John Willis, DOD Mountainview, 2010
Every organisation has a culture!
tell about the culture
U want 2 change CULTURE?

Change habits!

Save our Planet
To change habits means…

...to leave Comfort Zone!
“Many of the truths that we cling to depend on our point of view! “
#1
Always remember the values & principles of Agile and what they mean to your work!

#2
Be brave enough to leave your comfort zone!

#3
To collaborate we need to accept that there is more than only our “truth“!
Habits:
“The good in the potty, the bad in the croppy!”
from Cinderella
We all can be the “pigeons”!

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#ViewfromOutside  #Motivator
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#Inspiration

getNextIT scalable thinking
VUCA

Volatility
Uncertainty
Complexity
Ambiguity
Cynefin-Framework

Complex
- the relationship between cause and effect can only be perceived in retrospect
- probe - sense - respond
- emergent practice

Disorder

Complicated
- the relationship between cause and effect requires analysis or some other form of investigation and/or the application of expert knowledge
- sense - analyze - respond
- good practice

Chaotic
- novel practice
- no relationship between cause and effect at systems level
- act - sense - respond

Simple
- best practice
- the relationship between cause and effect is obvious to all
- sense - categorize - respond

#Complexity
“Difficult to see!
Always in motion is the future!“
Modern Approach of Motivation

Build teams around motivated individuals...

=> high performing teams
High Performing Teams

Welcome changing requirements, even late in project...

- learn fast
- adapt changes easily
Fairytales were made for adults!

Stories are made to stick!
The Sleeping Beauty
12 invited Fairies at the Christening
Fight the agile Zombies!

Obey!? 

Rules & Prohibitions?
Well defined Principles, Values & Boundaries
THINGS WILL GO WRONG – FOR SURE!
“Fear is the path to the Dark Side. Fear leads to anger. Anger leads to hate. Hate leads to suffering!“
some takeaways

#4
Define principles, values & boundaries - not rules!

#5
Tell stories made to stick!

#6
Don´t concentrate on avoidance! Train for dealing with failure & imperfectness!
“He who stops being better stops being good!“

Oliver Cromwell
Continuous Improvement of Teams & Individuals

Development of Teams & Individuals

<CI/CD>

Continuous attention to technical excellence...
“If you end your training now – if you choose the quick and easy path as Vader did – you will become an agent of evil!“
some takeaways

#7 Go on learning!

#8 Continuous improvement matters!
Little Red Riding Hood
“Grandma, why do you have such big ears?”
Mimicries
“IT says there is no problem!”
Realize & Act
“Do not assume anything. Clear your mind must be if you are to discover the real villains behind this plot.”
Team Commitment
“We have commitments, but...“
5 Dysfunctions of a Team

Lencioni, 2002
some takeaways

#9
Take a closer look! Things sometimes are not what they look like!

#10
Stay focused on your values Principles, goals!

#11
Don´t break commitments without discussing with the team!
Hansel & Grethele
“Nibble, nibble, gnaw, who is nibbling at my little house?”
Fat enough?
What do you want to measure?

What for?

How?

Working software is the primary measure of progress!
some takeaways

#12
Measure the right thing!

#13
Measure in the right way!

#14
Define failure / success before you start to measure!
Snow White
Mirror, mirror, on the wall, who is the fairest one of all?
Some takeaways

#15
Ask for feedback!

#16
Also listen to what you don’t want to hear!
Cinderella’s Shoe
Blood is in the shoe
...and again...
Don´t make your process fit to the solution!
Solution, that fits to your needs!

Credits to Martin & Frida
Scrum vs. Kanban
“Patience you must have my young Padawan!“
some takeaways

#17 There is no one-size-fits-all approach!

#18 Tools & methods should support your way of working & the goal!

#19 Be patient!
some takeaways

#20
Take feedback seriously!
The King is coming to Town!

Business people and developer must work together daily...
“When I do the A/B testing…“
You are all on the same team!

some takeaways
Time <He/Him>:
“You cannot change the past. Though I dare you you might learn something from it!”
#22
We have a great tool inside of us – the brain!
Let’s always use it!

some takeaways
Luke: “I can’t believe it.”
Yoda: “That’s why you fail!”
Alice:
"To achieve the impossible you need to believe it is possible!"
Be smart: think, act & be Agile & DevOps-like!

Questions?

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Sabine Wojcieszak (getNext IT)
16:45-17:25 Thursday, 7 November 2019
Location: Hall A1
Leadership

Thank you!