The Will Test

William Hill
@emjay_hill
This is Joel
Joel created The Joel Test
The Joel Test

1. Do you use source control?
2. Can you make a build in one step?
3. Do you make daily builds?
4. Do you have a bug database?
5. Do you fix bugs before writing new code?
6. Do you have an up-to-date schedule?
7. Do you have a spec?
8. Do programmers have quiet working conditions?
9. Do you use the best tools money can buy?
10. Do you have testers?
11. Do new candidates write code during their interview?
12. Do you do hallway usability testing?
This is me. I’m Will. I’m an engineer.
This is me. I’m Will. I’m an engineer.
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1. Any minorities in management or leadership?
2. Are org charts and titles clearly defined?
3. Is the path to promotion clearly defined?
4. Is there an internal mentorship program?
5. Are there resources for maintaining your mental health?
6. Is there an enforced Code of Conduct?
7. Does the team recruit through diverse channels?
8. Does the company invest in career growth?
9. Is there a dedicated D&I team?
Any minorities in management or leadership?
Are org charts and titles clearly defined?
Is the path to promotion clearly defined?
Is there an internal mentorship program?
Is there clear access to mental health resources?
Is there an enforced Code of Conduct?
Does the team recruit through diverse channels?
Does the company invest in career growth?
Is there a dedicated D&I team?
The Will Scale
0 Points
1-3 Points
4-6 Points
7-8 Points
9 Points
Q&A