Leading Software Development Teams

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“Very few people take leadership classes in school, yet so many are called on to become leaders”

The Art of People, Dave Kerpen.
Why do we need leadership?

Help your team succeed
People Matter!
I’m so glad we all agree
Why do we need leadership?

http://isha.sadhguru.org/blog/podcast/the-first-step-in-leadership/
Technical Stuff

- Help team members when they get stuck
- Peer programming
- Write some code yourself
- Ensuring you meet deadlines
People

Understanding people
You need a HRT

- Humility
- Respect
- Trust
You're like a Gardner

Each team member has a different set of needs
Listen
One on Ones
Track happiness
Maintain work life balance
Focus on individual strengths
Bored people quit!
The secret to happiness

Mihaly Csikszentmihalyi: Flow, the secret to happiness (TED talk)
Conflict is healthy
Thanks for listening

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