WE ARE OPEN
open sourcing
working

kyle simpson
http://getify.me
@getify
observations
WE ARE OPEN

observations
licenses
observations
Observations
triage observations
meritocracy

observations
meritocracy
egotocracy
observations
### Public contributions

<table>
<thead>
<tr>
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<th>Sep</th>
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<th>Nov</th>
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</table>

Summary of pull requests, issues opened, and commits. [Learn how we count contributions.](#)

#### Contributions in the last year

- **1,174 total**

#### Longest streak

- **578 days**
  - December 22 – July 22

#### Current streak

- **578 days**
  - December 22 – July 22

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**streaks**

**observations**
my oss process:

1. start w/ empty file
2. write the worst code
3. beg others to help

observations
oss ethic observations
good enough?

observations
Monthly reminder: Diversity is being asked to sit at the table while inclusivity is being asked your opinion at the table you are sitting at.
oss! only=github

observations
WE ARE OPEN
job seeker
oss
employee
employer
WE ARE OPEN

learning

job seeker <-> oss
I believe one of the most transformative powers in all of learning is open, transparent collaboration. This ethic is proven out when companies build teams with agile processes, coder pairing, etc, because they know that when developers work together, everyone learns more and the code improves as a result. Two sets of eyes are always better than one.
maturity

job seeker ↔ oss
candidacy

job seeker <> oss
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interviewing

employer <> oss
“Men apply for jobs when they meet 60% of the criteria, while women wait until they feel they meet 100% of the criteria.”
thought leadership
employer <> oss
Each developer in your company should have at least two days per month to work on the open source software your product is built on.
competitive advantage

employer <-> oss
better code

employee ↔ oss
candidacy
objections:
1. discrimination/abuse
2. time
3. scaling
4. ...
http://rubywankenoobie.tumblr.com/post/116816118275/


http://www.infoworld.com/article/2905331/open-source-software/the-new-struggles-facing-open-source.html#tk.rss_all

objections
WE ARE
open
the most important question?
ARE WE OPEN?
thanks!
special thanks to:
@RachelNabors

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http://getify.me
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