The Unit
Building Data Science Teams the Special Operations Way

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Start with simple.
Who are the team’s core members?
Weapons Specialists: Understand technologies & code
Engineers:
Problem solvers & math gurus
Radio Operators:
Translators who “speak business”
Medics: Resource getters & barrier breakers
Leaders: **MUST HAVE**, background is irrelevant.
Selecting for skill is easy.

Each person must be REALLY GOOD at ONE DIFFERENT thing
Selecting for fit is harder.
Interview as a team.
Interview as a team.
One no means NO.
Interview as a team.
One no means NO.
Maybe means NO.
Weed out the lone wolves.
Also weed out the hesitant.
Versatility matters.
Versatility matters.
No one says, “That’s not my job.”
Can your medic become a veterinarian?

Can your engineer become a farrier?
Will every team member live for the challenge?
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